Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

Inspection

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

B Contribution	А	For t	ne 20	115 calendar year, or tax year beginning	and	enaing	_	
Contract	В	Check	if able:	· ·			D Employer identi	fication number
Deling business as								
Number and street of P.D. Novi I mail is not delivered to street address) RoomRuik South Research Re	F			,				55005
Second S	F	lcha Initi	nge al	,		ls , ,,		
City or town, state or province, country, and ZIP or foreign postal code Application Citron Cit	F			,	ivered to street address)		· ·	
City or town, state or province, country, and zill or foreign postal code Representation Representation		terr	nın-			4300		
Figure F		ate	d	•	ZIP or foreign postal code		<u> </u>	
Tax exempt status:	F	reti	irn olica-				7	
Tax-exempt status:		tion	iding		YECHIEL ECKSTEIN			
Webster WWW. IFCJ. ORG Trust Association Other L. Year of formation. 1983 M. State of legal domicile; IL Part Summary					4		7	
Form of organization						or 527	┪ ′	
Part Summary					os elektron Othern	1	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' 	·
Briefly describe the organization's mission or most significant activities: BUILD BRIDGES OF UNDERSTANDING & COOPERATION BETWEEN JEWS & CERTISTIANS & SUPPORT FOR ISRAEL. 2 Check this box ► Lift the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1a) 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 Total number of votunities (estimate if necessary) 7 Total unrelated business revenue from Part VIII, column (C), line 12 5 Total number of votunities (Setimate if necessary) 7 Total unrelated business tevenue from Part VIII, column (C), line 12 8 Contributions and grants (Part VIII, line 1h) 9 Prior Year 8 Contributions and grants (Part VIII, line 1h) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 0c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), line 13) 14 Benefits paid to or for members (Part XI, column (A), lines 1-3) 15 Salaries, other compensation, employee benefits (Part XI, column (A), lines 510) 16 Part II Other expenses (Part XI, column (A), line 2) 20 Total assets (Part X, line 16) 21 Total revenue- assets or fund balances Subtract line 18 from line 12 21 Total revenue- seases or primit (Part X, column (A), line 25) 22 Net assets or fund balances Subtract line 18 from line 12 23 Total sassets (Part X, line 16) 34 (30, 2, 768, 51, 310, 158) 35 (37) 36 (37) 37 (37) 38 (38) 38 (2, 768, 51, 310, 158) 39 (37) 30 (37)				,	sociation Uner -	L Year	of formation: 1983	M State of legal domicile: 11
Check this box	Р	$\overline{}$				DD TD GDG		
B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year	မွ	1			-	BRIDGES	OF UNDERSTANDING	<u>&</u>
B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year	Jan						0=0/ 6!!	
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B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year	⋛	6		,				
B	Ą	7						
8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		+	b Ne	t unrelated business taxable income from Form	990-1, line 34			<u>-</u>
9			_					
1	venue	8						
1		9					<u> </u>	•
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 129, 365, 212. 132, 849, 397. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 49, 392, 514. 59, 586, 362. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 12, 005, 933. 14, 909, 063. 16a Professional fundraising fees (Part IX, column (B), line 11e) 4, 382, 556. 4, 728, 248. 17 Other expenses (Part IX, column (D), line 25) 20, 017, 412. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 106, 830, 558. 125, 276, 144. 19 Revenue less expenses. Subtract line 18 from line 12 22, 534, 654. 7, 573, 253. 20 Total assets (Part X, line 16) 43, 802, 768. 51, 310, 158. 21 Total liabilities (Part X, line 26) 31, 982, 829. 38, 288, 026. 22 Net assets or fund balances. Subtract line 21 from line 20 31, 982, 829. 38, 288, 026. 24 Part II Signature Block	æ	10						
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 49,392,514, 59,586,362. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 12,005,933, 14,909,063. 16 Professional fundraising fees (Part IX, column (A), line 11e) 4,382,556, 4,728,248. 17 Other expenses (Part IX, column (D), line 25) 20,017,412. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 106,830,558, 125,276,144. 19 Revenue less expenses. Subtract line 18 from line 12 22,534,654, 7,573,253. 20 Total assets (Part X, line 16) 43,802,768, 51,310,158. 21 Total liabilities (Part X, line 26) 11,819,939, 13,022,132. 22 Net assets or fund balances. Subtract line 21 from line 20 31,982,829, 38,288,026. Part II Signature Block Signature Block Signature of officer Date							,	
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16a Professional fundraising fees (Part IX, column (A), line 11e) 4,382,556. 4,728,248. b Total fundraising expenses (Part IX, column (D), line 25) 20,017,412. 17 Other expenses (Part IX, column (A), line 11a-11d, 11f-24e) 41,049,555. 46,052,471. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 106,830,558. 125,276,144. 19 Revenue less expenses. Subtract line 18 from line 12 22,534,654. 7,573,253. 20 Total assets (Part X, line 16) 43,802,768. 51,310,158. 21 Total liabilities (Part X, line 26) 11,819,939. 13,022,132. 22 Net assets or fund balances. Subtract line 21 from line 20 31,982,829. 38,288,026. Part II Signature Block		1			, , , , , , , , , , , , , , , , , , , ,		<u> </u>	•
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18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 106,830,558. 125,276,144. 19 Revenue less expenses. Subtract line 18 from line 12 22,534,654. 7,573,253. 20 Total assets (Part X, line 16) 43,802,768. 51,310,158. 21 Total liabilities (Part X, line 26) 11,819,939. 13,022,132. 22 Net assets or fund balances. Subtract line 21 from line 20 31,982,829. 38,288,026. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	ă	` ₄₇					/1 0/9 555	46 052 471
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Beginning of Current Year End of Year								
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Sign Here Signature of officer Date								, ,
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Type or print name and title Print/Type preparer's name WAYNE HARDER Preparer Firm's name RSM US LLP Firm's address 1 S. WACKER DRIVE, STE 800 CHICAGO, IL 60606 Preparer Check PTIN fif self-employed P00294296 Firm's EIN 42-0714325 Phone no.312-634-3400				EDWARD LASKY, TREASURER				
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Preparer Use Only Firm's name RSM US LLP Firm's EIN 42-0714325 Lagrange Preparer Use Only Firm's address 1 S. WACKER DRIVE, STE 800 CHICAGO, IL 60606 Phone no.312-634-3400	Pai	id	- 1	2	, 0			P00294296
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CHICAGO, IL 60606 Phone no.312-634-3400		-	_		00			
		-					Phone no.31	2-634-3400
Thay the the discuss this retain with the preparer shown above: (see their deticine)	Ma	y the	IRS		ve? (see instructions)		······································	X Yes No

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Form	1990 (2015) CHRISTIANS & JEWS, INC.	36-3256096	Page 2
Pa	rt III Statement of Program Service Accomplishments		<u> </u>
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	PROMOTE UNDERSTANDING AND COOPERATION BETWEEN JEWS AND CHRISTIANS AND		
	TO BUILD BROAD SUPPORT FOR ISRAEL AND OTHER SHARED CONCERNS.		
2	Did the organization undertake any significant program services during the year which were not listed on		
_	the prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O.		
3		Г	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	∟	Tes _A NO
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers, the total exp	enses, and
_	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$27,129,287. including grants of \$18,335,283.) (Revenue	ue \$)
	ISAIAH 58: PROVIDED 349,687 NEEDY JEWS IN THE FORMER SOVIET UNION (FSU)		_
	- INCLUDING MANY IMPOVERISHED HOLOCAUST SURVIVORS - WITH FOOD,		
	CLOTHING, MEDICINE, HEATING FUEL, AND OTHER NECESSITIES. ISAIAH 58 ALSO		
	FUNDS AN EXTENSIVE NETWORK OF JEWISH CHILDREN'S HOMES IN THE FSU,		
	PROVIDING SHELTER, EDUCATION, AND SECURITY FOR ORPHANS AND CHILDREN		
	LIVING ON THE STREETS, AS WELL AS PROVIDING EMERGENCY RELIEF DURING		
	TIMES OF CRISIS, SUCH AS THE CURRENT CRISIS IN UKRAINE THAT HAS		
	DISPLACED HUNDREDS OF THOUSANDS OF PEOPLE.		
4b	(Code:) (Expenses \$ 25,545,705. including grants of \$ 21,113,296.) (Revenue	ue\$)
	GUARDIANS OF ISRAEL: PROVIDED 1,010,825 POOR ISRAELIS WITH FOOD,		
	HOUSING, MEDICAL CARE, CLOTHING, HEATING FUEL, AND OTHER BASIC		
	NECESSITIES. GUARDIANS IS A LIFELINE FOR NEEDY ISRAELIS, FUNDING		
	HUNDREDS OF SPECIAL PROJECTS SUCH AS CHILDREN'S SUMMER CAMPS, SECURITY		
	FOR ISRAELIS IN AREAS VULNERABLE TO TERROR ATTACKS, AND THERAPY		
	PROGRAMS FOR WAR VETERANS AND TERROR VICTIMS. GUARDIANS ALSO PROVIDES		
	SUPPORT TO NEEDY ISRAELIS SERVING IN THE ISRAEL DEFENSE FORCES, AND		
	RESPONDS WITH EMERGENCY RELIEF DURING TIMES OF CRISIS.		
	ANDIONDO WITH IMMAGINET KIBIBI DOKING TIMBO OF CKIBIO.		
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4c	(Code:) (Expenses \$ 18,173,739. including grants of \$ 14,245,731.) (Revenue) (Code:) (Co	ue \$)
	ON WINGS OF EAGLES: PROVIDED ALIYAH (IMMIGRATION TO ISRAEL) ASSISTANCE		
	TO 21,437 OPPRESSED AND IMPOVERISHED JEWS FROM AROUND THE WORLD,		
	INCLUDING FROM EUROPE, AFRICA, THE MIDDLE EAST, SOUTH AMERICA, AND		
	ELSEWHERE, AS WELL AS PROVIDING CRITICAL KLITAH (RESETTLEMENT)		_
	ASSISTANCE, INCLUDING FOOD, CLOTHING, HOUSING, JOB TRAINING, AND HEBREW		
	LESSONS, TO 30,287 JEWISH IMMIGRANTS LIVING IN ISRAEL.		
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ 20,981,276. including grants of \$ 5,892,052.) (Revenue \$	91,848.	<u> </u>
4e	Total program service expenses ▶ 91,830,007.		
			Form 990 (2015)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
•	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		v	
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
''	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х

Form **990** (2015)

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Form 990 (2015) CHRISTIANS & JEWS, INC. Part IV Checklist of Required Schedules (continued)

			Yes	NO
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Х	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		l	
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
••	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form **990** (2015)

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CHRISTIANS & JEWS, INC.

Part V	Statements Regarding	Other IRS Filings a	nd Tax Compliance
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Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 22 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Х 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements. filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Х 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Х b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country: ► ISRAEL See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х Х **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? Х **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Х c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Х Х Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?... h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand Х 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O ...

CHRISTIANS & JEWS, INC.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	9		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b		3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	۳		
<i>1</i> a	more members of the governing body?	7a		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1 a		
b	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	76		
		0.0	х	
	The governing body? Each committee with authority to act on behalf of the governing body?	8a 8b	X	
b		OD	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
800	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		Λ
360	tion b. Folicies (This Section & requests information about policies not required by the internal nevertue Code.)		Vaa	Na
100	Did the examination have lead chanters branches or affiliates?	10a	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	IUa		Λ
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	406		
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40	v	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		7.7	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE 0			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	GEORGE MAMO - (312)641-7200			
	30 NORTH LASALLE STREET, SUITE 4300, CHICAGO, IL 60602-2584			

CHRISTIANS & JEWS, INC.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Leck this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and Title	Average	(do		Pos	ition	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rsoni	is bot or/trus	h an	compensation	compensation	amount of
	week (list any	_			l	17 11 43		from the	from related organizations	other compensation
	hours for	Individual trustee or director				D.		organization	(W-2/1099-MISC)	from the
	related	tee or	ustee			ensate		(W-2/1099-MISC)	,	organization
	organizations	al trus	onal tr		loyee	comp				and related
	below line)	dividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JOHN FRENCH	5.00	트	Ë	5	જ	主旨	요			
CHAIRMAN	3.00	x		x				0.	0.	0.
(2) EDWARD LASKY	5.00								•••	
TREASURER	0.50	x		x				0.	0.	0.
(3) BARBARA MANUEL	2,00								- •	
SECRETARY		х		x				0.	0.	0.
(4) DAVID CLARK	1.00									
DIRECTOR		х						0.	0.	0.
(5) JR DUPELL	1.00									
DIRECTOR		х						0.	0.	0.
(6) STEVEN HEFTER	1.00									
DIRECTOR		х						0.	0.	0.
(7) ANDREW LAPPIN	1.00									_
DIRECTOR		Х						0.	0.	0.
(8) SUZANNE PEYSER	1.00									
DIRECTOR		Х						0.	0.	0.
(9) RABBI YECHIEL ECKSTEIN	40.00									
PRESIDENT, CEO & FOUNDER	0.50	Х		Х				670,439.	0.	248,548.
(10) GEORGE MAMO	40.00									
EXECUTIVE VP & ASSISTANT SECRETARY				Х				322,168.	0.	66,851.
(11) TONYA DERRICKSON	16.00									
FORMER VP & CHIEF OF STAFF				Х				26,907.	0.	23,837.
(12) CLARK MILLER	40.00			l				075 046		0.7.754
CHIEF OPERATING OFFICER	40.00			Х				275,816.	0.	27,751.
(13) YAEL ECKSTEIN - FARKAS	40.00					7.		260 022	0	20 175
SENIOR VICE PRESIDENT (14) KATHERINE MERICLE	40.00					Х		268,033.	0.	39,175.
DIRECTOR OF OPERATIONS	40.00					х		130,902.	0.	22 750
(15) ARTHUR BROWN II	40.00					^		130,902.	0.	22,758.
VP OF MARKETING & COMMUNICATIONS	40.00					x		184,981.	0.	29,256.
(16) DAVID MAGNUSON	40.00		\vdash			 '`		104,501.		25,250.
VP OF PERSONAL GIVING	10.00	1				x		183,332.	0.	25,208.
(17) LEON WIRTH	40.00					 -		200,002.		
VP OF EDUCATION & OUTREACH		1				x		175,597.	0.	20,509.
	L					_			٠.	

36-3256096

CHRISTIANS & JEWS, INC.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A)	(B)				C)			(D) (E)			(F)		
Name and title	Average	Average Position (do not check more than one						Reportable	Reportable	Estimated			ed
	hours per	box, unless person is both an officer and a director/trustee)				is bot	h an	compensation	compensation		an	nount	of
	week (list any	_	Jei aii	lu a u	II ecit	Ji/ ii us	(66)	from	from related			other	
	hours for	Jirecto				_		the organization	organization (W-2/1099-MI				
	related	Individual trustee or director	stee			Highest compensated employee		(W-2/1099-MISC)	(** 2) 1000 1	50,	l	anizat	
	organizations	trust	Institutional trustee		oyee	ompe					an	d relat	ed
	below	vidua	itutior	Ser	Key employee	hest c oloyee	Former				orga	anizati	ons
	line)	ib	Inst	Officer	Key	Hig	For						
1b Sub-total								2,238,175.		0.		503,	,893.
c Total from continuation sheets to Part V							•	0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	2,238,175.		0.		503	,893.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wł	no r	eceived more than \$100	0,000 of reportab	le			4.0
compensation from the organization												Yes	10 No
O Did the consciention list and formation	-United the second second				1 -			L:				res	INO
3 Did the organization list any former officer,											_		Х
line 1a? If "Yes," complete Schedule J for s								har companation from			3		Λ
4 For any individual listed on line 1a, is the su and related organizations greater than \$15	-		-					·	-		4	Х	
5 Did any person listed on line 1a receive or a											-	**	
rendered to the organization? If "Yes," com					•			•	iddai for scryiccs	,	5		х
Section B. Independent Contractors	proto Corrodar	00.	0, 00	3011	porc						Ū		
Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100.000 of con	npens	ation 1	rom	
the organization. Report compensation for										•			
(A)	,							(B)			(0		
Name and business	address							Description of s	ervices	C	compe		n
BIGHAM AGENCY, INC., 6404 INTERNATION	IAL												
PKWY., SUITE 2020, PLANO, TX 75093								DIRECT MAIL SERVIC	ES		16	,345	,309.
KRIEGER ASSOCIATES, INC., 1800 E.								DIRECT RESPONSE TV	- MEDIA				
LANCASTER AVENUE, CLEVELAND, OH 44193	3							MGMT			10	,203	,514.
WESTAR MEDIA GROUP, INC., 5350 N. ACA													
BLVD.,STE 200, COLORADO SPRINGS, CO	30918							PRODUCTION & MARKE	TING		1	,451,	711.
INFOCISION MANAGEMENT CORP.									l				
325 SPRINGSIDE DRIVE, AKRON, OH 44333	3						- 1	TELEMARKETING - CA	LL CENTER		1	,405,	,301.

1,045,999.

PARADYSZ MATERA CO, INC., 5 HANOVER SQ.,

\$100,000 of compensation from the organization

6TH FLOOR, NEW YORK, NY 10004

Total number of independent contractors (including but not limited to those listed above) who received more than

DIRECT MAIL SERVICES, BANNER

ADVERTISING

CHRISTIANS & JEWS, INC. 36-3256096 Page 9 Form 990 (2015) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) **(D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 8,446 1 a Federated campaigns **b** Membership dues 1b c Fundraising events d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 1f 132,020,921 290,355. g Noncash contributions included in lines 1a-1f: \$ 132,029,367 h Total. Add lines 1a-1f **Business Code** Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f. Investment income (including dividends, interest, and 588,444 588,444. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) ... 7 a Gross amount from sales of (i) Securities (ii) Other 711,513. assets other than inventory b Less: cost or other basis 573,198. and sales expenses 138,315. c Gain or (loss) 138,315. 138,315. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See Part IV, line 18 a Other b Less: direct expenses _____ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 102,153. and allowances _____a 10,305. **b** Less: cost of goods sold 91,848. 91,848 **c** Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b 900099 1,423. 1,423. d All other revenue

728,182.

e Total. Add lines 11a-11d

Total revenue. See instructions.

1,423

91,848.

132,849,397.

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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

-	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		·
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	59,586,362.	59,586,362.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,662,317.	906,975.	414,385.	340,957.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	83,387.	20,548.		62,839.
7	Other salaries and wages	9,241,689.	5,042,346.	2,303,784.	1,895,559.
8	Pension plan accruals and contributions (include	FR. 22.	106 605	006 010	100 01:
_	section 401(k) and 403(b) employer contributions)	576,331.	186,605.	206,812.	182,914.
9	Other employee benefits	2,544,106.	1,447,163.	727,849.	369,094.
10	Payroll taxes	801,233.	425,723.	209,281.	166,229.
11	Fees for services (non-employees):	4 505 000	626 400	4 400 000	440
	Management	1,737,288.	636,189.	1,100,989.	110.
	Legal	272,934.	97,144.	175,790.	
	Accounting	137,813.	30,780.	107,033.	
	Lobbying	4 720 240			4 720 240
	Professional fundraising services. See Part IV, line 17	4,728,248.			4,728,248.
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	2 154 140	2 210 415	025 725	
40	column (A) amount, list line 11g expenses on Sch 0.)	3,154,140. 2,599,761.	2,218,415. 2,188,038.	935,725.	302,595.
12	Advertising and promotion	10,494,366.	3,112,069.	4,016,700.	3,365,597.
13	Office expenses	1,077,529.	186,909.	848,548.	42,072.
14	Information technology	1,011,323.	100,505.	040,340.	42,072.
15	Royalties	1,450,749.	798,589.	440,247.	211,913.
16	Occupancy	858,707.	324,652.	534,055.	211,313.
17 18	Payments of travel or entertainment expenses	030,707.	324,032.	334,033.	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	125,050.	109,619.	15,431.	
20	I-1	,	200,020.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	62,470.	19,516.	26,875.	16,079.
23	Insurance	87,009.	31,811.	37,029.	18,169.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)		·		
_	amount, list line 24e expenses on Schedule O.)	10 147 407	6 792 722	192 649	2 171 025
a	PRINTING & PUBLICATIONS	10,147,407.	6,783,733.	192,649.	3,171,025. 5,030,674.
b		9,722,175.	3,824,734.	866,767.	5,030,6/4.
C	COMMUNICATIONS	3,835,361.	3,835,361.		
d	All other evenences	280 712	16 726	150 640	112 220
e oe	All other expenses	289,712.	16,726. 91,830,007.	159,648.	113,338.
25	Total functional expenses. Add lines 1 through 24e	125,276,144.	31,030,007.	13,428,725.	20,017,412.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined				
	, , ,				
	educational campaign and fundraising solicitation. Check here X if following SOP 98-2 (ASC 958-720)	63 186 100	32,185,608.	11 347 021	19 953 870
	if following SOP 98-2 (ASC 958-720)	63,486,499.	32,103,008.	11,347,021.	19,953,870.

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Form 990 (2015) Part X Balance Sheet

rai	. /\	Dalatice Stieet					
		Check if Schedule O contains a response or not	e to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments	21,570,599.	2	13,783,626.		
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net			25,293.	4	9,377.
	5	Loans and other receivables from current and for	ormer of	ficers, directors,			
		trustees, key employees, and highest compensation	ated em	ployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	fied per	sons (as defined under			
		section 4958(f)(1)), persons described in section	4958(c	e)(3)(B), and contributing			
		employers and sponsoring organizations of sect	tion 501	(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr).	Comple	ete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
Ä	8	Inventories for sale or use			59,686.	8	349,930.
	9	Prepaid expenses and deferred charges			2,469,426.	9	2,443,692.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,060,995.			
	b	Less: accumulated depreciation	10b	899,793.	166,147.	10c	161,202.
	11	Investments - publicly traded securities			19,252,437.	11	34,264,942.
	12	Investments - other securities. See Part IV, line			259,180.	12	297,389.
	13	Investments - program-related. See Part IV, line		_		13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ			43,802,768.	16	51,310,158.
	17	Accounts payable and accrued expenses	2,642,883.	17	2,965,447.		
	18	Grants payable			2,237,255.	18	2,815,775.
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
S	22	Loans and other payables to current and former					
ij		key employees, highest compensated employee					
Liabilities						22	
=	23	Secured mortgages and notes payable to unrela		ı		23	
	24	Unsecured notes and loans payable to unrelated		F		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		Schedule D	-	·	6,939,801.	25	7,240,910.
	26	Total liabilities. Add lines 17 through 25			11,819,939.	26	13,022,132.
		Organizations that follow SFAS 117 (ASC 958					
S		complete lines 27 through 29, and lines 33 an					
ű	27	Unrestricted net assets			22,145,762.	27	29,395,582.
Fund Balances	28	Temporarily restricted net assets			9,837,067.	28	8,395,221.
g B	29				0.	29	497,223.
၌		Organizations that do not follow SFAS 117 (A					
		and complete lines 30 through 34.					
şt	30	Capital stock or trust principal, or current funds				30	
SSS	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or	32	Retained earnings, endowment, accumulated in				32	
ž	33	Total net assets or fund balances		_	31,982,829.	33	38,288,026.
	34	Total liabilities and net assets/fund balances			43,802,768.	34	51,310,158.

Form **990** (2015)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form	1990 (2015) CHRISTIANS & JEWS, INC.	36-325609	6	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	132	,849,	397.
2	Total expenses (must equal Part IX, column (A), line 25)	2	125	,276,	,144.
3	Revenue less expenses. Subtract line 2 from line 1	3	7	,573,	,253.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	31	,982,	829.
5	Net unrealized gains (losses) on investments	5	-1	,268,	,056.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	38	,288,	026.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes." did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			

Form **990** (2015)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

INTERNATIONAL FELLOWSHIP OF Emplo

m990. Inspection
Employer identification number

OMB No. 1545-0047

CHRISTIANS & JEWS INC. 36-3256096 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your organization (described on lines 1-9 support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	106,391,381.	113,050,721.	109,809,870.	128,463,504.	132,029,367.	589,744,843.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	106,391,381.	113,050,721.	109,809,870.	128,463,504.	132,029,367.	589,744,843.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						589,744,843.
	ction B. Total Support				1		
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	106,391,381.	113,050,721.	109,809,870.	128,463,504.	132,029,367.	589,744,843.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	227,711.	291,011.	447,053.	529,315.	588,444.	2,083,534.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						F01 000 3EE
	Total support. Add lines 7 through 10		,				591,828,377.
	Gross receipts from related activities					12	452,096.
13	First five years. If the Form 990 is fo	•	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3)	
50	organization, check this box and stop ction C. Computation of Pub		rcentage				P
				- L (f)			00 6E 0/
	Public support percentage for 2015 (14	99.65 % 99.69 %
	Public support percentage from 2014					15 	,,,
102	33 1/3% support test - 2015. If the	•		•		•	x and ▶ x
L	stop here. The organization qualifies 33 1/3% support test - 2014. If the						
L		· ·		,		,	
17-	and stop here. The organization qua						
1/8	10% -facts-and-circumstances tes						
	and if the organization meets the "facts and circumstances"						
L	meets the "facts-and-circumstances"						
į,	10% -facts-and-circumstances tes						
	more, and if the organization meets to organization meets the "facts-and-circular and the organization meets the "facts-and-circular and the organization meets the "facts-and-circular and the organization meets and organization meets the organization meets and organization m		·		•		·
1Ω	Private foundation. If the organization		ŭ		,		
10	r rivate roundation, ii the organizatio	лт ини постиеска	DUA UIT III IE 13, 10	a, 100, 17a,01 1/1	J, CHICCK HIIS DOX 8	แน จะะ แจนนะแยก	o 📂 📖

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	now, piedee com	piete i dit ii.)				
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and	(4) 20	(0) = 0 :=	(0,20.0	(4, 20	(0, 20.0	(1)
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
in						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support		1				
Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
14 First five years. If the Form 990 is for	the organization	s first second this	rd fourth or fifth t	ax vear as a secti	on 501(c)(3) organi	zation
check this box and stop here	· ·			•		L
Section C. Computation of Publi						
15 Public support percentage for 2015 (lin			column (f))		15	%
16 Public support percentage from 2014					16	%
Section D. Computation of Inves					1 .0 1	
17 Investment income percentage for 20°					17	%
18 Investment income percentage from 2					18	
19a 33 1/3% support tests - 2015. If the						
more than 33 1/3%, check this box an						is not
b 33 1/3% support tests - 2014. If the						and
line 18 is not more than 33 1/3%, chec	-					
13 13 13 113 113 11 11 10 17070, OHG	and box and a		quaiiies	as a publicly sup	- 1.104 Organization	·················· * =

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
20		
3a		
3b		
3с		
4a		
4b		
4c		
_		
5a		
- F-		
5b 5c		
30		
6		
_		
7		
8		
9a		
21		
9b		
9с		
90		
10a		
104		
10b		
m 990 or 9	990-EZ	2015

Pa	rt IV Supporting Organizations (continued)			igo o
	Continued)		Yes	No
44	Has the examination accounted a gift or contribution from any of the following persons?		163	INO
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
а	below, the governing body of a supported organization?	110		
b	, , , , , , , , , , , , , , , , , , , ,	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. tion B. Type I Supporting Organizations	11c		
Sec	tion b. Type i Supporting Organizations		V	NI -
_	Did the disease to the second control of the		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	4		
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u></u>	supervised, or controlled the supporting organization.	2		
sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u></u>	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u></u>	supported organizations played in this regard.	3		
-	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	tructions	1	
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instanctivities Test. Answer (a) and (b) below.	ructions). Yes	No
2	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		162	INO
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b		Zd		
b	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
		2h		
2	activities but for the organization's involvement. Perent of Supported Organizations, Answer (a) and (b) helpw	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	20		
h	trustees of each of the supported organizations? Provide details in <i>Part VI.</i> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
U	Dia the organization exercise a substantial degree of direction over the policies, programs, and activities of edell			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	•
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970. See instr u	uctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete :	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	y-integra	ated Type III supporting org	anization (see
	instructions)		,, ,, ,,	•

Schedule A (Form 990 or 990-EZ) 2015

Par	^ব V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ns		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which			
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Coot:	ion E. Dietvikution Allocations (acc instructions)	Underdistributions	Distributable	
Secu	ion E - Distribution Allocations (see instructions)		Pre-2015	Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
	Excess from 2013			
	Excess from 2014			
е	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

(Form 990 or 990-EZ) 2015 CHRISTIANS & JEWS, INC.	36-3256096	Page 8
Supplemental Information. Provide the explanations required by Part II, line 10: Part II, line 17.	a or 17b; Part III, line 12; es 1 and 2; Part IV, Section	
Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any add (See instructions.)	litional information.	rt v,
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Pa Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any add	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section III, Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2015

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Гах) (see separate inst	ructions), then				
 Section 501(c)(4), (5)), or (6) organiza	tions: Complete Part III.			
Name of organization	INTERNATION	NAL FELLOWSHIP OF		Empl	oyer identification number
		& JEWS, INC.			36-3256096
Part I-A Comple	ete if the org	ganization is exempt und	der section 501(c	or is a section 527 o	rganization.
2 Political expenditur	es	zation's direct and indirect politi		▶\$	
Part I-B Comple	ete if the org	ganization is exempt und	der section 501(c)(3).	
1 Enter the amount o	f any excise tax	incurred by the organization un	der section 4955	▶\$	
2 Enter the amount o	f any excise tax	incurred by organization manage	gers under section 495	5▶\$	
3 If the organization i	ncurred a sectio	n 4955 tax, did it file Form 4720) for this year?		Yes No
4a Was a correction m	nade?				Yes No
b If "Yes," describe in					
Part I-C Comple	ete if the org	ganization is exempt und	der section 501(c), except section 501(c)(3).
 exempt function ac 3 Total exempt function in the street of the stre	itivities ion expenditures ization file Form ddresses and er or each organiza ved that were pr	ization's funds contributed to o	and on Form 1120-POI IN) of all section 527 p id from the filing organ a separate political or	L, bolitical organizations to which ization's funds. Also enter the ganization, such as a separate	Yes No th the filing organization a amount of political
(а) Name		(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

Part II-A	Complete if the org	janization is exe	mpt under sectio	n 501(c)(3) and fil	ed Form 5768 (e	
	section 501(h)).					
A Check	if the filing organiza	tion belongs to an affi	liated group (and list ir	Part IV each affiliated	group member's nam	ie, address, EIN,
	expenses, and shar	re of excess lobbying	expenditures).			
B Check ▶	if the filing organiza	tion checked box A a	nd "limited control" pro	visions apply.		
		ts on Lobbying Expe ditures" means amou	nditures ınts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lo	obbying expenditures to influ	uence public opinion (grass roots lobbying)		388,928.	
	obbying expenditures to influ				•	
	obbying expenditures (add li	388,928.				
d Other exempt purpose expenditures					124,887,215.	
e Total exempt purpose expenditures (add lines 1c and 1d)				125,276,143.		
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.				1,000,000.		
If the a	If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:					
Not ov	er \$500,000	20% of	the amount on line 1e.			
Over \$	500,000 but not over \$1,000	0,000 \$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over\$	1,000,000 but not over \$1,5	00,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over\$	1,500,000 but not over \$17,	000,000 \$225,00	00 plus 5% of the exce	ss over \$1,500,000.		
Over \$	17,000,000	\$1,000,	000.			
n Grassr	oots nontaxable amount (er	ater 25% of line 1f)			250,000.	
	ct line 1g from line 1a. If zer				138,928.	
	ct line 1f from line 1c. If zero				0.	
	e is an amount other than ze	,	line 1i did the organiza	ation file Form 4720		
-	ng section 4911 tax for this					X Yes No
,	(Some organizations th	4-Year Avenat made a section 5	eraging Period Under	section 501(h) have to complete all		
		Lobbying Expe	nditures During 4-Yea	r Averaging Period		
	Calendar year	(=) 0010	(h) 0010	(-) 0014	(4) 0045	(a) Tatal

Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total		
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.		
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.		
c Total lobbying expenditures				388,928.	388,928.		
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.		
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.		
f Grassroots lobbying expenditures				388,928.	388,928.		

Schedule C (Form 990 or 990-EZ) 2015

Schedule C (Form 990 or 990-EZ) 2015 CHRISTIANS & JEWS, INC. 36-3256096 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Yes No Amount Jugh 1i)?
Jone
1 2 3 2 3 3 3 5 5 5 5 5 5 5
yes No 1 2 2 2 2 2 3 3
1 2 3 3 3 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5
)(4), section 501(c)(5), or section Yes No. 1 2 2 3
)(4), section 501(c)(5), or section Yes No. 1
)(4), section 501(c)(5), or section Yes No. 1 2 2 3
)(4), section 501(c)(5), or section Yes Note
)(4), section 501(c)(5), or section Yes No. 1
912
)(4), section 501(c)(5), or section Yes No 1
)(4), section 501(c)(5), or section Yes No 1
)(4), section 501(c)(5), or section Yes No 1
912
)(4), section 501(c)(5), or section Yes No. 1
)(4), section 501(c)(5), or section Yes No 1
Yes No 1
1 2 pr year? 3
2 2 or year? 3
or year? 3
)(4), section 501(c)(5), or section
nts of political
ınts of political
2a
2a 2b
2a 2b 2c
2a 2b 2c
2a
2a 2b 2c 32(e) dues 3 ion of the excess bbying and political
2a 2b 2c 32(e) dues 3 ion of the excess bbying and political
2a 2b 2c 32(e) dues 3 ion of the excess bbying and political 4
2a 2b 2c 32(e) dues 3 ion of the excess bbying and political 4
answered "No," OR (b) Part III-

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INTERNATIONAL FELLOWSHIP OF

CHRISTIANS & JEWS, INC.

Employer identification number 36-3256096

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the		
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.			
		(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds		
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes No		
6	Did the organization inform all grantees, donors, and donor				
	for charitable purposes and not for the benefit of the donor				
	impermissible private benefit?		Yes No		
Pa	rt II Conservation Easements. Complete if the or				
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply).			
	Preservation of land for public use (e.g., recreation or	education) Preservation of a histo	orically important land area		
	Protection of natural habitat Preservation of a certified historic structure				
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form	of a conservation easement on the last		
	day of the tax year.		Held at the End of the Tax Year		
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
С	Number of conservation easements on a certified historic st	ructure included in (a)	2c		
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structu	ure		
	listed in the National Register		2d		
3	Number of conservation easements modified, transferred, re				
	year ▶				
4	Number of states where property subject to conservation ea	asement is located >			
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of			
	violations, and enforcement of the conservation easements	it holds?	Yes No		
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing cons	servation easements during the year		
					
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conserva	tion easements during the year		
	> \$				
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170	(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?		Yes No		
9	In Part XIII, describe how the organization reports conservation	tion easements in its revenue and expense	e statement, and balance sheet, and		
	include, if applicable, the text of the footnote to the organiza	ation's financial statements that describes	the organization's accounting for		
_	conservation easements.				
Pa	rt III Organizations Maintaining Collections of	•	ther Similar Assets.		
	Complete if the organization answered "Yes" on Forn				
1a	If the organization elected, as permitted under SFAS 116 (A				
	historical treasures, or other similar assets held for public ex		nce of public service, provide, in Part XIII,		
	the text of the footnote to its financial statements that descri				
b	If the organization elected, as permitted under SFAS 116 (A				
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of pu	blic service, provide the following amounts		
	relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				
2	If the organization received or held works of art, historical tre		ıl gain, provide		
	the following amounts required to be reported under SFAS	, ,			
а	Revenue included on Form 990, Part VIII, line 1				
h	Assets included in Form 900 Part Y		• •		

CHRISTIANS & JEWS, INC.

Pai	t III	Organizations Maintaining C	collections of A	rt, Hist	orical Tr	reasures, d	or Other	Simila	r Asse	ts (continu	ued)	
3	Using	g the organization's acquisition, accessi	on, and other record	ls, check	any of the	following tha	t are a sig	nificant u	ise of its	collection	items	
	(ched	ck all that apply):										
а		Public exhibition	d		oan or exc	hange progra	ams					
b		Scholarly research	е		Other							
С		Preservation for future generations										_
4	Prov	ide a description of the organization's co	ollections and explain	n how the	ey further t	the organizati	on's exem	pt purpo	se in Par	t XIII.		
5	Durir	ng the year, did the organization solicit o	r receive donations	of art, his	storical trea	asures, or oth	er similar a	ssets				
		sold to raise funds rather than to be ma	aintained as part of t	he organ	nization's c	ollection?				Yes	☐ No	,
Pai	t IV	J		ete if the	organizatio	on answered	"Yes" on F	orm 990	, Part IV,	line 9, or		
		reported an amount on Form 990, Par	rt X, line 21.									
1a		e organization an agent, trustee, custodi							_	_		
	on Fo	orm 990, Part X?							L	Yes	L∐ No	,
b	If "Ye	es," explain the arrangement in Part XIII	and complete the fo	llowing ta	able:							_
										Amount		_
		nning balance						1c				_
		tions during the year						1d				_
е		butions during the year						1e				_
f		ng balance						1f		1		_
		he organization include an amount on F					-	/?	L	Yes	⊢ No)
		es," explain the arrangement in Part XIII.										_
Pai	τν	Endowment Funds. Complete i	_			1						_
		•	(a) Current year	(b) Pr	ior year	(c) Two year	rs back (d) Three ye	ears back	(e) Four y	ears back	_
1a	•	nning of year balance										_
b		ributions	497,223.									_
С		nvestment earnings, gains, and losses										_
d		ts or scholarships										_
е		r expenditures for facilities										
		orograms										_
f		inistrative expenses	407.002									_
g		of year balance	497,223.			<u> </u>						_
2		ide the estimated percentage of the curr	rent year end balanc		g, column (a)) held as:						
а		d designated or quasi-endowment		_%								
b		nanent endowment 100.00	%									
С		porarily restricted endowment	%									
_	-	percentages on lines 2a, 2b, and 2c sho	•									
за		here endowment funds not in the posse	ession of the organiza	ation tha	t are neid a	and administe	erea for the	organiz	ation	Г	Yes No	_
	by:	unvolated evacuizations									Yes No	_
		Inrelated organizations								3a(i)	X	-
h	(II) I	elated organizationses" on line 3a(ii), are the related organiza	ations listed as requir	rod on Sa	chodulo P2	· · · · · · · · · · · · · · · · · · ·				3a(ii)		-
4		ribe in Part XIII the intended uses of the								30		-
	t VI	Land, Buildings, and Equipm		WITHERITE	urius.							-
		Complete if the organization answere) Part IV	line 11a S	See Form 990) Part X lii	ne 10				
		Description of property	(a) Cost or o			t or other		umulate	и Т	(d) Book	value	-
		besomption of property	basis (investn			(other)	. ,	eciation	"	(d) Dook	value	
1a	Land		`			` '						-
		lings										-
		ehold improvements										-
		oment			1	L,060,995.		899,	793.		161,202	-
		r				. ,					,	-
		lines 1a through 1e. (Column (d) must e		X. colum	n (B). line	10c.)			ightharpoonup		161,202	-

Schedule D (Form 990) 2015 CHRISTIANS & JEWS	, INC.		36-3256096	Page J
Part VII Investments - Other Securities.				<u> </u>
Complete if the organization answered "Yes" of (a) Description of security or category (including name of security)	on Form 990, Part IV, lir (b) Book value	ne 11b. See Form 990, Part X, line (c) Method of valuation: Co		et value
	(b) Book value	(e) Motified of Valuation.	or or one or your marke	or value
(1) Financial derivatives (2) Closely-held equity interests				
(3) Other				
(A) (B)				
(C)				
(D)				
(E)		<u> </u>		
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" of	on Form 000 Part IV lin	no 11c Soo Form 990 Part V line	10	
(a) Description of investment	(b) Book value	(c) Method of valuation: Co	ost or end-of-vear marke	et value
	(a) I som raide	(c) meaned or raidallerin or	or or one or your manne	
(1) (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes" of	on Form 990, Part IV, lir	ne 11d. See Form 990, Part X, line	15.	
(a) [Description		(b) Book	value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)			
Part X Other Liabilities.				
Complete if the organization answered "Yes" of	on Form 990, Part IV, lir	ne 11e or 11f. See Form 990, Part I	X, line 25.	
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) CHARITABLE GIFT ANNUITIES PAYABLE		3,362,382.		
(3) DEFERRED RENT		581,202.		
(4) DEFERRED COMPENSATION PAYABLE		3,105,531.		
(5) DUE TO AFFILIATE		191,795.		
(6)				
(7)				
(8)				
(0)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2015

7,240,910.

36-3256096

CHRISTIANS & JEWS, INC.

Pa	Reconciliation of Revenue per Audited Financial State		Revenue per R	eturn.	
1	Complete if the organization answered "Yes" on Form 990, Part IV, line Total revenue, gains, and other support per audited financial statements			1	134,603,872.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				131,003,072.
a		2a	-1,268,056.		
b			, , ,		
C					
d			3,022,531.		
e				2e	1,754,475.
3	Subtract line 2e from line 1			3	132,849,397.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а		4a			
b					
С				4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	132,849,397.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	atements With	n Expenses per	Returr	١.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total expenses and losses per audited financial statements			1	127,272,190.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	0.1				
d	Other (Describe in Part XIII.)	2d	1,996,046.		
е	Add lines 2a through 2d			2e	1,996,046.
3	Subtract line 2e from line 1			3	125,276,144.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	, , ,				
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	8.)		5	125,276,144.
Pa	rt XIII Supplemental Information.				
lines	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an T V, LINE 4:				
THE	DONOR-RESTRICTED ENDOWMENT WAS ESTABLISHED TO BENEFIT THE	"ON WINGS OF			
EAGI	LES" PROGRAM.				
PAR	F X, LINE 2:				
THE	ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOM	E TAXES			
ADDI	RESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR	EXPECTED TO			
BE (CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE CONSOLIDA	TED			
FINZ	ANCIAL STATEMENTS. UNDER THIS GUIDANCE, ENTITIES MAY RECOGN	IZE THE TAX			
BENI	EFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE-LIKE	LY-THAN-NOT			
THAT	T THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXI	NG			
ויינוב	HORITIES BASED ON THE TECHNICAL MERITS OF THE POSITION. EX	AMPLES OF			

Schedule D (1 0111 990) 2013	•	00 020000	i age J
Part XIII Supplemental Information (continued)			
TAX POSITIONS INCLUDE THE TAX-EXEMPT STATUS OF AN EN	TITY AND VARIOUS		
POSITIONS RELATED TO THE POTENTIAL SOURCES OF UNRELATED.	TED BUSINESS TAXABLE		
INCOME.			
THE FELLOWSHIP FILES FORM 990 IN THE U.S. FEDERAL JUN			
RELATED RETURN IN THE STATE OF ILLINOIS. FOR THE YEAR	R ENDED DECEMBER 31,		
2015, MANAGEMENT HAS REVIEWED THE FELLOWSHIP'S TAX PO	OSITIONS FOR THE OPEN		
TAX YEARS (CURRENT AND PRIOR THREE TAX YEARS) AND CON	NCLUDED THAT THERE ARE		
NO MATERIAL UNCERTAIN TAX POSITIONS. SUCH OPEN TAX	YEARS REMAIN SUBJECT		
TO EXAMINATION BY TAX AUTHORITIES.			
PART XI, LINE 2D - OTHER ADJUSTMENTS:			
REVENUE OF IFCJ FOUNDATION - REPORTED ON CONSOLIDATEI	n		
FINANCIAL STATEMENTS			
REVENUE OF HAKEREN L'YEDIDUT - REPORTED ON CONSOLIDA!	TED		
FINANCIAL STATEMENTS	3,012,099.		
COST OF GOODS SOLD	10,305.		
TOTAL TO SCHEDULE D, PART XI, LINE 2D	3,022,531.		
PART XII, LINE 2D - OTHER ADJUSTMENTS:			
EXPENSES OF IFCJ FOUNDATION-REPORTED ON CONSOLIDATED			
FINANCIAL STATEMENTS	500.		
EXPENSES OF HAKEREN L'YEDIDUT-REPORTED ON CONSOLIDATE			
FINANCIAL STATEMENTS	1,985,241.		
COST OF GOODS SOLD	10,305.		
TOTAL TO SCHEDULE D, PART XII, LINE 2D	1,996,046.		

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Name of the organization
INTERNATIONAL FELLOWSHIP OF

Employer identification number

CHRISTIANS & JEWS, INC.

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

			an be duplicated if additional space is i		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
MIDDLE EAST AND					
NORTH AFRICA	1	97	PROGRAM SERVICES	SEE SCHEDULE F, PART V	26,408,058
EAST ASIA AND THE					
PACIFIC PACIFIC	1	1	PROGRAM SERVICES	SEE SCHEDULE F, PART V	65,895
MIDDLE EAST AND			GRANTS TO RECIPIENTS		
NORTH AFRICA	0	0	LOCATED IN REGION		14,853,500
RUSSIA & THE NEWLY			GRANTS TO RECIPIENTS		
INDEPENDENT STATES	0	0	LOCATED IN REGION		18,323,803
CENTRAL AMERICA AND					
THE CARIBBEAN	0	0	INVESTMENTS		2,000,000
3 a Sub-total	2	98			61,651,256
b Total from continuation					
sheets to Part I c Totals (add lines 3a	0	0			0
and 3b)	2	98			61,651,256

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Schedule F (Form 990) 2015

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
			PROVIDE FOOD AND					
		1. RUSSIA & THE	MEDICINE FOR THE					
		NEWLY INDEPENDENT	ELDERLY AND CENTER					
		STATES	FOR CHILD DEVELOPMENT	1,300,000.	.WIRE	0.		
			CHARITABLE ACTIVITIES					
		2. MIDDLE EAST	AND FOOD FOR NEEDY					
		AND NORTH AFRICA	DURING HOLIDAYS.	35,000.	WIRE	0.		
			ASSIST JEWS WITH THE					
			RELOCATION TO ISRAEL;					
		3. MIDDLE EAST	PROVIDES NEEDY					
		AND NORTH AFRICA	ISRAELIS WITH FOOD,	9,709,500.	WIRE	0.		
		4. RUSSIA & THE	ASSIST NEEDY JEWS IN					
		NEWLY INDEPENDENT	THE FSU BY PROVIDING:					
		STATES	- FOOD FOR CHILDREN	7,323,803.	WIRE	0.		
			MEALS FOR SCHOOL					
		5. RUSSIA & THE	CHILDREN AND					
		NEWLY INDEPENDENT	TRANSPORTATION IN THE					
		STATES	FORMER SOVIET UNION	225,000.	,WIRE	0.		
			PROVIDE FOOD AND					
		6. RUSSIA & THE	MEDICINE FOR THE					
		NEWLY INDEPENDENT	ELDERLY AND CENTER					
		STATES	FOR CHILDREN	1,025,000.	WIRE	0.		
			SUPPORT FOR LOW					
			INCOME AND NEEDY					
		7. MIDDLE EAST	SOLDIERS, WIDOWS AND					
		AND NORTH AFRICA	THEIR CHILDREN IN	5,109,000.	WIRE	0.		
		0 PHOGES 6 THE	AGGIGE MEEDY CYTYPE					
		8. RUSSIA & THE	ASSIST NEEDY CHILDREN					
		NEWLY INDEPENDENT	AND ELDERLY JEWS IN			_		
		STATES	FORMER FSU	8,100,000.	WIRE	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by
	the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities

SEE PART V FOR COLUMN (D) DESCRIPTIONS

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Page 2

CHRISTIANS & JEWS, INC.

36-3256096

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) (i) Method of valuation (book, FMV, appraisal, other) 1 (g) Amount of (h) Description (b) IRS code section (f) Manner of (d) Purpose of (e) Amount (a) Name of organization (c) Region non-cash of non-cash and EIN (if applicable) of cash grant cash disbursement grant assistance assistance PROVIDES A HOME, 9. RUSSIA & THE ESSENTIAL SOCIAL NEWLY INDEPENDENT SERVICES AND STATES EDUCATION FOR 350,000.WIRE 0.

532182 04-01-15

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Schedule	F (Form 990) 2015	CHRISTIANS & JEWS,	INC.		36-	3256096		Page
Part III	Grants and Other Assist	ance to Individuals Outsid	le the United Sta	ates. Complete i	f the organization answered "Yes" o	n Form 990, Part	IV, line 16.	
	Part III can be duplicated	if additional space is neede	ed.					
			(c) Number of	(d) Amount of	(e) Manner of	(f) Amount of	(a) Description of	(h) Method of

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2015 C
Part IV Foreign Forms CHRISTIANS & JEWS, INC.

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	_ X Yes	□ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization		
	may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign		
	Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign		
	Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund		
	(see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	. Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2015

Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

(estimated number of recipients), as applicable. Also complete this part to provide any additional information. PART I, LINE 2: ALL GRANTS ARE DISBURSED FOR SPECIFIC PROGRAMS TO ADVANCE OUR CHARITABLE PURPOSE, GRANTS ARE DISBURSED USING A FORMAL AGREEMENT TO CONTRIBUTE WITH SPECIFIC OBJECTIVES AND DELIVERABLES. SUCCESS IS DOCUMENTED BY FIELD VISITS, FORMAL PROGRAMMATIC AND FINANCIAL REPORTS. PART II, COLUMN (D): REGION: 1. RUSSIA & THE NEWLY INDEPENDENT STATES (D) PURPOSE OF GRANT: PROVIDE FOOD AND MEDICINE FOR THE ELDERLY AND CENTER FOR CHILD DEVELOPMENT IN THE FSU. REGION: 3. MIDDLE EAST AND NORTH AFRICA (D) PURPOSE OF GRANT: ASSIST JEWS WITH THE RELOCATION TO ISRAEL; PROVIDES NEEDY ISRAELIS WITH FOOD, HOUSING, MEDICAL CARE, CLOTHING, AND OTHER ESSENTIALS. REGION: 4. RUSSIA & THE NEWLY INDEPENDENT STATES (D) PURPOSE OF GRANT: ASSIST NEEDY JEWS IN THE FSU BY PROVIDING: - FOOD FOR CHILDREN IN EDUCATIONAL INSTITUTIONS AS WELL AS FOOD PARCELS FOR CHILDREN OUTSIDE THOSE EDUCATIONAL INSTITUTIONS - SUPPORT FOR THE COMMUNITIES THROUGH COMMUNITY RABBIS - MEDICAL ASSISTANCE FOR CHILDREN - CLOTHING FOR NEEDY CHILDREN - CARE FOR CHILDREN LIVING IN WELFARE HOMES AND FOSTER CARE

- PROVIDING SUPPORT FOR SUMMER CAMPS FOR NEEDY CHILDREN.

Page 5

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

REGION: 6. RUSSIA & THE NEWLY INDEPENDENT STATES

(D) PURPOSE OF GRANT: PROVIDE FOOD AND MEDICINE FOR THE ELDERLY AND

CENTER FOR CHILDREN DEVELOPMENT IN THE FSU

REGION: 7. MIDDLE EAST AND NORTH AFRICA

(D) PURPOSE OF GRANT: SUPPORT FOR LOW INCOME AND NEEDY SOLDIERS, WIDOWS

AND THEIR CHILDREN IN ISRAEL. PROGRAMS INCLUDE:

-DIGNITY PROGRAM: PROVIDING BASIC NEEDS TO SOLDIERS IN THE IDF

-AMIR PROGRAM: CULTIVATING THE INTEGRATION OF ETHIOPIAN ISRAELIES INTO

MILITARY AND CIVILIAN SOCIETY

-LEGACY PROGRAM-CARING FOR FAMILIES OF FALLEN SOLDIERS

-IMPACT-SCHOLARSHIP PROGRAM

-FOOD CARDS FOR NEEDY SOLDIERS FOR THE HOLIDAYS

REGION: 9. RUSSIA & THE NEWLY INDEPENDENT STATES

(D) PURPOSE OF GRANT: PROVIDES A HOME, ESSENTIAL SOCIAL SERVICES AND

EDUCATION FOR HOMELESS, ABANDONED, AND ABUSED JEWISH CHILDREN IN THE FSU

SCHEDULE F. PART I. LINE 3. MIDDLE EAST AND NORTH AFRICA. PROGRAM SERVICES.

COLUMN (E): OUR JERUSALEM, ISRAEL OFFICE IMPLEMENTS

CHARITABLE ACTIVITIES (GRANT MAKING, DIRECT PROGRAM IMPLEMENTATION);

MAKES FUNDING RECOMMENDATIONS; SUPERVISES THE IMPLEMENTATION OF FUNDED

PROJECTS; AND FURTHERS OUR BRIDGE-BUILDING WORK IN ISRAEL.

SCHEDULE F, PART I, LINE 3, EAST ASIA AND THE PACIFIC, PROGRAM SERVICES

COLUMN (E): WORK IN SOUTH KOREA AIMS TO ENGAGE PEOPLE SPIRITUALLY FOR

ISRAEL, DEEPEN TIES BETWEEN CHRISTIAN COMMUNITIES AND ISRAEL, EDUCATE

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.
PEOPLE ON CHRISTIANITY'S JEWISH ROOTS, AND ENCOURAGE PRAYER "FOR THE
PEACE OF JERUSALEM."

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Name of the organization IN

tion INTERNATIONAL FELLOWSHIP OF CHRISTIANS & JEWS, INC. Employer identification number 36-3256096

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a X Mail solicitations

b X Internet and email solicitations

f Solicitation of non-government grants

c X Phone solicitations

g Special fundraising events

d X In-person solicitations

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990. Part VII) or entity in connection with professional fundraising services?

Yes No

key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
BIGHAM AGENCY, INC 2301		Yes	No			
OHIO, SUITE 150, PLANO, TX	CONSULTING & DIRECT MAIL		Х	87,407,768.	1,782,829.	85,624,939.
KRIEGER ASSOCIATES, INC	DIRECT RESPONSE TV - MEDIA					
1800 E. LANCASTER AVE.,	MGMT		х	5,156,858.	927,592.	4,229,266.
INFOCISION MANAGEMENT CORP	TELEMARKETING - CALL					
325 SPRINGSIDE DR., AKRON, OH	CENTER		х	2,230,590.	1,321,021.	909,569.
CONVERGYS CMG - 201 E. FOURTH	TELEMARKETING - CALL					
ST., CINCINNATI, OH	CENTER		х	1,372,046.	290,390.	1,081,656.
CAUSEWORX - 5000 YONGE ST.	TELEMARKETING - CALL					
SUITE 1901, TORONTO, CANADA	CENTER		х	1,222,996.	440,149.	782,847.
RUSS REID CO., INC 2 N.						
LAKE AVENUE, SUITE 600,	CONSULTING & DIRECT MAIL		х	945,091.	840,913.	104,178.
WESTAR MEDIA GROUP, INC	RADIO-INFOMERCIALS AND					
5350 N. ACADEMY BLVD.,	EDUCATIONAL MATERIAL		х	844,529.	801,047.	43,482.
PARADYSZ MATERA CO., INC 5						
HANVOVER SQUARE, 6TH FLOOR,	MAIL CONSULTING		х	362,502.	1,036,912.	-674,410.
ROBBINS KERSTEN DIRECT - 3400						
WATERVIEW PKWY, #250,	CONSULTING & DIRECT MAIL		х	220,940.	252,713.	-31,773.
VERITUS GROUP - 838 E. HIGH						
ST. #292, LEXINGTON, KY	CONSULTING		Х	0.	188,822.	-188,822.
Total			•	99,763,320.	7,882,388.	91,880,932.

AK,AL,AR,AZ,CA,CO,CT,FL,GA,HI,IL,KS,KY,LA,MA,MD,MI,MN,MS,NC,ND,NH,NM,NY,OH
OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV, NV

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration

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or licensing.

Schedule G (Form 990 or 990-EZ) 2015 CHRISTIANS & JEWS, INC. Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (total number) (event type) (event type) Revenue 1 Gross receipts 2 Less: Contributions **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? _____ Yes ____ No **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2015

INTERNATIONAL FELLOWSHIP OF

Sch	edule G (Form 990 or 990-EZ) 2015 CHRISTIANS & JEWS, INC. 36-32	56096		Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
		10-		0/
	The organization's facility			<u>%</u>
	o An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🔲	Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party > \$			
	If "Yes," enter name and address of the third party:			
	Name			
	Address ▶			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	└── `	Yes	└── No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year ▶ \$			
Pa	ITT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	lines 9.	9b. 10	Db. 15b.
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	,	,	,
SCH	EDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:			
<i>,</i> _ \				
(I)	NAME OF FUNDRAISER: BIGHAM AGENCY, INC.			
/ T \	ADDRECC OF BUNDDATCED. 2201 OUTO CHIME 150 DIAMO MY 75002			
(1)	ADDRESS OF FUNDRAISER: 2301 OHIO, SUITE 150, PLANO, TX 75093			
(I)	NAME OF FUNDRAISER: KRIEGER ASSOCIATES, INC.			
(I)	ADDRESS OF FUNDRAISER: 1800 E. LANCASTER AVE., PAOLI, PA 19301			
(I)	NAME OF FUNDRAISER: INFOCISION MANAGEMENT CORP.			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury

Internal Revenue Service

INTERNATIONAL FELLOWSHIP OF CHRISTIANS & JEWS INC.

Employer identification number

36-3256096

Questions Regarding Compensation Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use X Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain _____ X 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, X trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Independent compensation consultant X Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? Х 5a Х **b** Any related organization? If "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? Х 6a Х **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(5)(1)-(0)	reported as deferred on prior Form 990	
(1) RABBI YECHIEL ECKSTEIN	(i)	670,439.	0.	0.	239,197.	9,351.	918,987.	0.	
PRESIDENT, CEO & FOUNDER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) GEORGE MAMO	(i)	314,354.	0.	7,814.	57,500.	9,351.	389,019.	0.	
EXECUTIVE VP & ASSISTANT SECRETARY	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) CLARK MILLER	(i)	221,030.	0.	54,786.	7,170.	20,581.	303,567.	0.	
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) YAEL ECKSTEIN - FARKAS	(i)	268,033.	0.	0.	30,125.	9,050.	307,208.	0.	
SENIOR VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) KATHERINE MERICLE	(i)	130,186.	0.	716.	11,709.	11,049.	153,660.	0.	
DIRECTOR OF OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) ARTHUR BROWN II	(i)	183,548.	0.	1,433.	9,526.	19,730.	214,237.	0.	
VP OF MARKETING & COMMUNICATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) DAVID MAGNUSON	(i)	145,968.	0.	37,364.	7,682.	17,526.	208,540.	0.	
VP OF PERSONAL GIVING	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) LEON WIRTH	(i)	174,409.	0.	1,188.	0.	20,509.	196,106.	0.	
VP OF EDUCATION & OUTREACH	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

CHRISTIANS & JEWS, INC.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

RABBI YECHIEL ECKSTEIN RECEIVED A TAXABLE TRAVEL BENEFIT OF \$30,809 FOR HIS

WIFE. A PART OF THE TRAVEL BENEFIT WAS A GROSSED-UP.

PART I, LINES 4A-B:

LINE 4A: CLARK MILLER RECEIVED A SEVERANCE PAYMENT OF \$52,385 DURING

CALENDAR YEAR 2015.

DAVID MAGNUSON RECEIVED A SEVERANCE PAYMENT OF \$35,605 DURING CALENDAR YEAR

2015.

IN 2005, AFTER 22 YEARS OF EMPLOYMENT, THE FELLOWSHIP'S BOARD OF DIRECTORS

ESTABLISHED A RETIREMENT PLAN (NON-QUALIFIED DEFERRED-COMPENSATION PLAN)

FOR ITS PRESIDENT. RABBI YECHIEL ECKSTEIN. DURING 2015 THE RABBI ACCRUED AN

UNVESTED DEFERRED RETIREMENT CONTRIBUTION OF \$181 697. THE ENTIRE

RETIREMENT PLAN VESTS IN 2022. THE ACCRUED AMOUNT WAS NOT PAID TO RABBI

ECKSTEIN AND WILL ONLY BE PAID IF HE CONTINUES HIS LEADERSHIP OF THE

FELLOWSHIP THROUGH DECEMBER 31, 2021.

SCHEDULE L

(Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open To Public Inspection

INTERNATIONAL FELLOWSHIP OF Name of the organization Employer identification number CHRISTIANS & JEWS INC. 36-3256096 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction person and organization Yes No 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Part II Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (b) Relationship (c) Purpose (d) Loan to or (i) Written (a) Name of (e) Original (f) Balance due (g) In by board or from the interested person with organization of loan principal amount default? agreement? committee? organization? To From Yes No Yes No Yes No Total ▶ \$ Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (c) Amount of (a) Name of interested person (d) Type of (e) Purpose of (b) Relationship between assistance assistance assistance interested person and the organization

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2015

Schedule L (Form 990 or 990-EZ) 2015 CHRISTIANS & JEWS, INC. Part IV Business Transactions Involving Interested Persons.

	ered "Yes" on Form 990, Part IV, line 28a, 2		(a) December of	(e) Sharing of		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organization's revenues?		
	percentant are organization		aramous area.	Yes	No	
AMICHAI FARKAS	EMPLOYEE, PRESIDENT	20,602	SALARY	103	X	
TALIA ECKSTEIN - POLLACK	EMPLOYEE, PRESIDENT		SALARY	†	Х	
YAEL ECKSTEIN - FARKAS	EMPLOYEE, PRESIDENT	268,033	SALARY		Х	
	·	•		1		
				\perp		
Part V Supplemental Information						
Provide additional information for r	esponses to questions on Schedule L (see	instructions).				
GOVER THE DUST THE GOVERNMENT OF THE COLUMN TWO	IG THUOLUTNG THEREDERED DEDGONG					
SCH L, PART IV, BUSINESS TRANSACTION	NS INVOLVING INTERESTED PERSONS:					
(A) NAME OF PERSON: AMICHAI FARKAS						
(A) NAME OF PERSON: AMICHAI FARRAS						
(B) RELATIONSHIP BETWEEN INTERESTED	PERSON AND ORGANIZATION.					
(b) REMITTORONITE BETWEEN INTERNEDIES	THREE THE CREAMINITION.					
EMPLOYEE, PRESIDENT'S SON-IN-LAW AND	SPOUSE OF SENIOR VICE PRESIDENT	ļ				
(C) AMOUNT OF TRANSACTION \$ 20,602.						
(D) DESCRIPTION OF TRANSACTION: SALA	ARY					
(E) SHARING OF ORGANIZATION REVENUES	5? = NO					
(A) NAME OF PERSON: TALIA ECKSTEIN	- POLLACK					
(D) DELATIONATE DETERMINE TWEED TARRED	DEDGOV AND ODGANIZATION					
(B) RELATIONSHIP BETWEEN INTERESTED	PERSON AND ORGANIZATION:					
EMDIOVEE DESCENSES A DALIGHMED						
EMPLOYEE, PRESIDENT'S DAUGHTER						
(C) AMOUNT OF TRANSACTION \$ 62,839.						
(c) AMOUNT OF TRANSACTION \$ 02,035.						
(D) DESCRIPTION OF TRANSACTION: SALA	ARY					
(0,						
(E) SHARING OF ORGANIZATION REVENUES	5? = NO					
(A) NAME OF PERSON: YAEL ECKSTEIN -	FARKAS					
(B) RELATIONSHIP BETWEEN INTERESTED	PERSON AND ORGANIZATION:					
EMPLOYEE, PRESIDENT'S DAUGHTER						
(2)						
(C) AMOUNT OF TRANSACTION \$ 268,033.						
(D) DECODIDATON OF ADDRESS COTON	uny					
(D) DESCRIPTION OF TRANSACTION: SALA	N.I.					

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

INTERNATIONAL FELLOWSHIP OF CHRISTIANS & JEWS, INC.

Employer identification number 36-3256096

Part I Types of Property (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1a Art - Works of art 1 Art - Historical treasures Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 6 Cars and other vehicles Boats and planes 7 Intellectual property 8 290 355 SELLING PRICE Securities - Publicly traded 9 Securities - Closely held stock 10 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures 14 Qualified conservation contribution - Other Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 Food inventory 19 Drugs and medical supplies 20 21 Taxidermy Historical artifacts 22 23 Scientific specimens Archeological artifacts 24 25 Other 26 Other 27 Other ▶ 28 Other Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement 0 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes." describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a **b** If "Yes," describe in Part II. 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, PART I, COLUMN (B):
IS THE NUMBER OF CONTRIBUTIONS.

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

INTERNATIONAL FELLOWSHIP OF

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** CHRISTIANS & JEWS, INC. 36-3256096 FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: TOTAL INDIVIDUALS HELPED: 1.6 MILLION BENEFICIARIES ISAIAH 58 INCLUDES THE FOLLOWING PROJECTS AND THE NUMBER OF INDIVIDUALS ASSISTED - TOTAL 441,523 BASIC NEEDS & SECURITY: -PROVIDE BASIC NEEDS SUPPORT FOR NEEDY JEWS IN FSU, 172,835 CHILDREN & ELDERLY -MEDICAL SERVICES, 11,142 CHILDREN AND ELDERLY -FOOD, MEDICINE AND CLOTHING, 189,330 CHILDREN AND ELDERLY -FOOD FOR SCHOOL PUPILS, 17,216 CHILDREN -SECURITY FOR JEWISH INSTITUTIONS WORLDWIDE, 51,000 PEOPLE FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: GUARDIANS OF ISRAEL INCLUDES THE FOLLOWING PROJECTS AND THE NUMBER OF INDIVIDUALS ASSISTED - TOTAL 991,191 EMERGENCY BASIC NEEDS PROGRAMS: 597,363 TOTAL PEOPLE -FOOD PACKAGES FOR HOLIDAYS, 212,404 PEOPLE -VOUCHERS FOR FOOD, 151,606 PEOPLE -FOOD FOR NEEDY CHILDREN, 826 CHILDREN -17 SOUP KITCHENS, 8,644 PEOPLE; 2,247,440 MEALS THROUGHOUT YEAR 2015

Name of the organization INTERNATIONAL FELLOWSHIP OF	Employer identification number
CHRISTIANS & JEWS, INC.	36-3256096
-CLOTHING DURING HOLIDAYS FOR NEEDY, 28,100 CHILDREN	
-KUPOT YEDIDUT - EMERGENCY FUND FOR NEEDY, 89,939 PEOPLE	
-BACKPACKS & SCHOOL SUPPLIES FOR NEEDY STUDENTS, 10,300 CHILDREN	
-SUPPORT TO IDF WIDOWS & ORPHANS, 5,900 WOMEN & CHILDREN	
-SUPPORT TO BATTERED WOMEN, 300 WOMEN & CHILDREN	
-WITH DIGNITY AND FELLOWSHIP MEDICAL ASSISTANCE, 841 NEEDY ELDERLY	
-WITH DIGNITY AND FELLOWSHIP FOOD ASSISTANCE, 17,419 NEEDY ELDERLY	
-SUPPORT FOR SECOND HAND CENTER SERVING THE NEEDY, 2,600	
-VOUCHERS FOR HEATING, 24,234 ELDERLY	
-SMOKE DETECTORS FOR FAMILIES, 6,500 PEOPLE	
-ELDERLY DAY CENTERS AND CLUBS, 10,510 ELDERLY	
-EMPOWERING CENTERS FOR WOMEN WITHOUT FAMILY SUPPORT, 520 WOMEN	
-PROGRAMS FOR CHILDREN AND YOUTH AT RISK, 6,243 CHILDREN	
THE COURT CONTROL CANDE TO CALL DEPARTMENT OFFICE AND	
-FELLOWSHIP SUMMER CAMPS FOR CHILDREN WITH SPECIAL NEEDS, 10,408	
CHILDREN	
-INDEPENDENCE DAY PROGRAM IN SDEROT FOR FAMILIES AFFECTED BY FREQUENT	
INDEFENDENCE DAT TROCKAM IN SDEROT FOR FAMILIES AFFECTED DI FREQUENT	
GAZA ATTACKS, 2,600 PEOPLE	
-SDEROT LEADERSHIP CONFERENCE FOR COMMUTING LEADERS FROM AROUND THE	
COUNTRY TO MEET AND DISCUSS WAYS TO CLOSE THE POVERTY GAP AND IMPACT	
POSITIVE CHANGE, 2,000 PEOPLE	
-INFORMATION AND SERVICES FELLOWSHIP HOTLINE, 5,222 PEOPLE	
SECURITY RELATED EMERGENCY NEEDS PROGRAMS: 372,522 TOTAL PEOPLE	
-SOLDIERS WELFARE PROGRAMS, 156,850 PEOPLE	
-EMERGENCY RENOVATION AND EQUIPMENT INCLUDING NONMILITARY EQUIPMENT	
UPGRADES OR RECREATIONAL FACILITIES FOR SOLDIERS' OUTPOSTS, 214,674	
DEODI E	
PEOPLE	
-PROGRAMS FOR FORMER SOLDIERS, 998 PEOPLE	

Schedule O (Form 990 or 990-EZ) (2015) Name of the organization INTERNATIONAL FELLOWSHIP OF	Page:
CHRISTIANS & JEWS, INC.	Employer identification numbe 36-3256096
NEGLECTED AND NEEDY CHILDREN'S PROGRAMS: 1,480 TOTAL CHILDREN	
-RENOVATION OF FOSTER HOMES, DORMITORIES, AND YOUTH VILLAGES, 180	
CHILDREN	
-AFTER SCHOOL ACTIVITIES IN SDEROT, 1,300 PEOPLE	
DRUZE COMMUNITY PROGRAMS: 3,436 TOTAL PEOPLE	
-RENOVATIONS IN HORFESH CHILDREN'S VILLAGE, 60 CHILDREN	
-DRUZE YOUTH SEMINAR, 50 PEOPLE	
-ASSISTANCE TO DRUZE REFUGEES IN JORDAN, 400 PEOPLE	
-DRUZE PRE-ARMY LEADERSHIP PROGRAM, 41 PEOPLE	
-ELDERLY EMPLOYMENT CENTER IN USSIFIYA, 30 PEOPLE	
-AID TO FAMILIES FOR PURCHASING SCHOOL SUPPLIES, 2,780 PEOPLE	
WAVE OF TERROR PROGRAMS: 16,390 TOTAL PEOPLE	
-EMERGENCY GRANTS FOR TERROR VICTIMS AND THEIR FAMILIES, 130 PEOPLE	
-EMERGENCY GRANTS FOR 11 ORGANIZATIONS TO PROVIDE EXTRA SECURITY FOR	
SOUP KITCHENS AND FACILITIES FOR THE CHILDREN AND THE ELDERLY, 3,460	
PEOPLE	
-EMERGENCY KITS JERUSALEM BORDER POLICE TO PROVIDE BASE NECESSITIES TO	
SECURITY PERSONNEL IN TIMES OF TERROR THREATS, 4,700 PEOPLE	
-FELLOWSHIP IDF HOSPITALITY VEHICLE TO PROVIDE SUPPORT TO SECURITY	
PERSONNEL AND THE COMMUNITY IN TIMES OF TERROR THREATS, 8,100 PEOPLE	
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:	

Name of the organization INTERNATIONAL FELLOWSHIP OF	Employer identification number
CHRISTIANS & JEWS, INC.	36-3256096
INDIVIDUALS ASSISTED - TOTAL 160,050	
IMMIGRATION:	
-ASSISTING JEWS IMMIGRATION, 1,000 PEOPLE	
-FELLOWSHIP FREEDOM FLIGHTS, 2,200 PEOPLE	
-ETHIOPIAN NATIONAL PROJECT, 7,855 PEOPLE	
THISTING MILLOUID TROUBLE, 1, 1995 THE PROPERTY OF THE PROPERT	
ABSORPTION:	
-ETHIOPIAN COMMUNITY-BASED PROGRAMS PROVIDING SPIRITUAL SUPPORT,	
TRAINING, YOUTH OUTREACH, SCHOLARSHIPS, HEALTH EDUCATION, AND LEGAL	
SERVICES 147,800 PEOPLE	
-ASSISTANCE FOR ETHIOPIAN IMMIGRANT SOLDIERS, 700 SOLDIERS	
-BASIC NEEDS SUPPORT FOR FSU IMMIGRANTS, 373 PEOPLE	
-PRE-ARMY LEADERSHIP PROGRAMS, 122 PEOPLE	
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
FELLOWSHIP - THROUGH PROGRAMS OF CARE AND COMPASSION, THE FELLOWSHIP	
FULFILLS ITS MISSION OF ASSISTING POOR AND NEEDY JEWS IN ISRAEL AND	
AROUND THE WORLD. INFORMATION ON THE CURRENT PROJECTS SUPPORTED BY	
FELLOWSHIP DONATIONS ARE OUTLINED ON OUR WEBSITE. THESE INCLUDE	
EDUCATION AND ADVOCACY PROJECTS CREATING GLOBAL OUTREACH.	
EXPENSES \$ 20,010,328. INCL GRANTS OF \$ 5,892,052. REVENUE \$ 91,848.	
STAND FOR ISRAEL - HELPS INFORM, EQUIP, AND MOBILIZE INDIVIDUALS AND	
CHURCHES TO SUPPORT THE STATE OF ISRAEL THROUGH PRAYER AND GRASSROOTS	
ADVOCACY.	
EXPENSES \$ 970,948. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.	

Name of the organization INTERNATIONAL FELLOWSHIP OF	Employer identification number
CHRISTIANS & JEWS, INC.	36-3256096
FORM 000 DADE VIT CECETION A LINE 2.	
FORM 990, PART VI, SECTION A, LINE 2:	
RABBI YECHIEL ECKSTEIN AND YAEL ECKSTEIN - FARKAS HAVE A FAMILY	
DEL AUTONGUID	
RELATIONSHIP.	
BODY 000 DADE VIT GEGETON D. LINE 11.	
FORM 990, PART VI, SECTION B, LINE 11:	
THE ACCOUNTING FIRM FORWARDS A DRAFT OF THE COMPLETED FORM 990 TO THE	
CONTROLLER WHO DOES A COMPREHENSIVE REVIEW OF THE RETURN. THE EXECUTIVE	
CONTROLLER WHO DOED A COMPREHENSIVE REVIEW OF THE RETORN, THE EXECUTIVE	
VICE PRESIDENT THEN REVIEWS THE FORM. ONCE IFCJ EXECUTIVE MANAGEMENT IS	
SATISFIED THAT THE RETURN IS CORRECT, IT IS SENT (VIA PDF FILE) TO MEMBERS	
DITITIED THAT THE REPORT IS CORRECT, IT IS DEAT (VIN 15) THEN, TO MEMBERS	
OF THE AUDIT COMMITTEE FOR REVIEW AND APPROVAL. ANY ISSUES OF CONCERN ARE	
DISCUSSED IN THE AUDIT COMMITTEE MEETING WITH THE AUDITORS. WHEN THE AUDIT	
COMMITTEE APPROVES THE RETURN IT IS SENT TO THE BOARD OF DIRECTORS (VIA PDF	
FILE) FOR REVIEW AND APPROVAL. AFTER APPROVAL BY THE BOARD, THE TREASURER	
SIGNS THE NECESSARY DOCUMENTS AND FILES THE RETURNS WITH THE APPROPRIATE	
TAX AUTHORITIES.	
FORM 990, PART VI, SECTION B, LINE 12C:	
MUE TEGI CONELIGE OF INTEREST DOLLGVIG DESCENTED TO MUE DOADD OF DIRECTORS	
THE IFCJ CONFLICT OF INTEREST POLICY IS PRESENTED TO THE BOARD OF DIRECTORS	
ANNUALLY, AND SIGNED. IT WAS REVIEWED TO ENSURE IT WAS COMPLETE IN FORM AND	
COMPLIED WITH ANY NEW IRS REGULATIONS. THE EXECUTIVE VICE PRESIDENT FOLLOWS	
COMPTIED WITH THE RECOEMTIONS, THE EMECTIVE VICE TREEDENT TORSOND	
UP TO MAKE SURE ALL CURRENT BOARD MEMBERS RETURNED THE SIGNED COPY. THE	
CONTROLLER AND EXECUTIVE VICE PRESIDENT TRACK ALL VENDOR RELATIONSHIPS TO	
MONITOR NEW VENDOR ADDITIONS, AND ON-GOING COMPLIANCE, AS WELL AS, FOLLOW	
UP ON ANY STATED CONFLICTS LISTED BY DIRECTORS, IF ANY. THERE ARE NO	
,	
CONFLICTS OF INTEREST AT THIS TIME.	
FORM 990, PART VI, SECTION B, LINE 15:	
IFCJ USES AN INDEPENDENT THIRD PARTY CONSULTANT TO CONDUCT A COMPREHENSIVE	

Name of the organization INTERNATIONAL FELLOWSHIP OF CHRISTIANS & JEWS, INC.	Employer identification number 36-3256096
COMPENSATION REVIEW CONSISTENT WITH SECTION 4958 OF THE IRC. COMPENSATION	
DECISIONS ARE APPROVED BY THE INDEPENDENT COMPENSATION COMMITTEE WHO RELY	
UPON COMPARABLE THIRD PARTY DATA COMPILED BY THE CONSULTANT. A FULL	
COMPENSATION REVIEW IS COMPLETED FOR THE PRESIDENT AND OTHER DISQUALIFIED	
PERSONS. CONTEMPORANEOUS SUBSTANTIATION OF DELIBERATION AND DECISION IS	
MAINTAINED THROUGHOUT THE PROCESS	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
AK,AL,AR,CA,CT,FL,GA,HI,IL,KS,KY,LA,MA,MD,MI,MN,MS,NC,NH,NM,NY,OK,OR,PA,RI	
SC, TN, UT, VA, WI, WV	
FORM 990, PART VI, SECTION C, LINE 18:	
THE FORM 990 IS AVAILABLE FOR PUBLIC INSPECTION VIA OUR WEBSITE AND UPON	
REQUEST.	
FORM 990, PART VI, SECTION C, LINE 19:	
IFCJ MAKES AVAILABLE TO THE PUBLIC, THROUGH THE ORGANIZATION'S WEBSITE, THE	
AUDITED FINANCIAL STATEMENTS FOR THE CURRENT YEAR. COPIES OF THE AUDITED	
FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON OTHER WEBSITES SUCH AS GUIDESTAR	
AND THE THE BETTER BUSINESS BUREAU. OTHER GOVERNING DOCUMENTS NOT POSTED ON	
THE IFCJ WEBSITE, INCLUDING THE CONFLICT OF INTEREST AND OTHER POLICY	
DOCUMENTS, ARE AVAILABLE TO THE PUBLIC UPON REQUEST FOR THE SAME PERIOD OF	
DISCLOSURE AS SET FORTH IN IRC SECTION 6104(D).	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

➤ Attach to Form 990.

2015 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

INTERNATIONAL FELLOWSHIP OF CHRISTIANS & JEWS, INC.

Employer identification number 36-3256096

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
	PROMOTE INTERNATIONAL				INTERNATIONAL
CHRISTIANS AND JEWS - 98-120449, #901, 92	FELLOWSHIP BETWEEN KOREA				FELLOWSHIP OF
SAEMUNAN-RO, SEOUL JONGNO-GU, REPUBLIC OF	AND ISRAEL	SOUTH KOREA	0.	387,786.	CHRISTIANS & JEWS, INC.

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled :ity?
				501(c)(3))		Yes	No
IFCJ FOUNDATION - 20-2231168					INTERNATIONAL		
30 N. LASALLE STREET, SUITE 4300					FELLOWSHIP OF		
CHICAGO, IL 60602	SUPPORTING FOUNDATION	ILLINOIS	501(C)(3)	LINE 11A, I	CHRISTIANS &	х	
HAKEREN L'YEDIDUT	MAKES FUNDING				INTERNATIONAL		
10 YAD HARUTZIM ST	RECOMMENDATIONS & PROJECT				FELLOWSHIP OF		
JERUSALEM , ISRAEL 9342148	SUPERVISION	ISRAEL	N/A	N/A	CHRISTIANS &	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

organizations treated as a partitioning during the tax year.												
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(H	h)	(i)	(j)	(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disprop alloca	ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partn	Percentag ownershi	ge ip
		country)		sections 512-514)		4,000,00	Yes	No	K-1 (Form 1065)	Yes	lo	
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(t contr ent	tion b)(13) rolled tity?
		country)		2,				Yes	No
									├ ──

Page 3

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.										
1	1 During the tax year, did the organization engage in any of the following transactions with one or mo	re relat	ed organizations listed	in Parts II-IV?						
á	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х			
ŀ	b Gift, grant, or capital contribution to related organization(s)				1b		Х			
(c Gift, grant, or capital contribution from related organization(s)				1c		Х			
(d Loans or loan guarantees to or for related organization(s)				1d		Х			
•	e Loans or loan guarantees by related organization(s)				1e		Х			
f	f Dividends from related organization(s)				1f		Х			
g Sale of assets to related organization(s) h Purchase of assets from related organization(s) i Exchange of assets with related organization(s) j Lease of facilities, equipment, or other assets to related organization(s)										
ł	h Purchase of assets from related organization(s)				1h		Х			
i	i Exchange of assets with related organization(s)				1i		Х			
j	j Lease of facilities, equipment, or other assets to related organization(s)				1j		Х			
ŀ	k Lease of facilities, equipment, or other assets from related organization(s)				1k		Х			
ı	Performance of services or membership or fundraising solicitations for related organization(s)									
ı	m Performance of services or membership or fundraising solicitations by related organization(s)									
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n	Х						
					10	Х				
r	p Reimbursement paid to related organization(s) for expenses				1p	х				
	q Reimbursement paid by related organization(s) for expenses				1q		Х			
					·					
r	r Other transfer of cash or property to related organization(s)				1r	х				
	s Other transfer of cash or property from related organization(s)				1s	Х				
2	2 If the answer to any of the above is "Yes," see the instructions for information on who must comple									
	(a) Name of related organization (b) Transaction type (a-s)		(c) Amount involved	(d) Method of determining amount invo	olved					
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٠.										
2)	<u> </u>									

(3)

(5)

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Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are a)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are a partners	III sec.	Share of	Share of	Disp	ropor-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera	or Percentage
of entity		(state or foreign	(related, unrelated,	partners 501(c) orgs.	(3)	total	end-of-year	alloca	nate itions?	amount in box 20	managi	ownership
•		country)	sections 512-514)	Yes I		income	assets	Vac	No	(Form 1065)	Yes N	<u> </u>
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